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Any questioning of the involved officer conducted by the Board will be in accordance with Montana State University Billings Police Department disciplinary procedures, the current collective bargaining agreement, and any applicable state or federal law.

The Board shall make one of the following recommended findings:

a. epartment policy and procedure.

b. The officer Department policy and procedure.

A recommended finding requires a simple majority vote of the Board. The Board may also recommend additional investigations or reviews, such as disciplinary investigations, training reviews to consider whether training should be developed or revised, and policy reviews, as may be appropriate. The Board chairperson will submit the written recommendation to the Chief of Police.

The Chief of Police shall review the recommendation, make a final determination as to whether the officer

any additional actions, investigations or reviews are appropriate. If the Chief of Police concludes that discipline should be considered, a disciplinary process will be initiated.

At the conclusion of any additional reviews, copies of all relevant reports and information will be filed with the Chief of Police.